

COMBAT LOGISTICS BATTALION 13 COMMANDING OFFICER'S COMMAND PHILOSOPHY



Marines and Sailors, you are part of the most vital asset in the United States' military arsenal – the Marine Expeditionary Unit (MEU). We have the crucial task of providing combat service support across every element of the MEU. It is our responsibility to prepare, equip, and train to support MEU operations and successfully sustain the fight and contribute to preservation of peace and stability for the future. **What you do matters and together we succeed!**

PRIORITIES

Mission Accomplishment

- Main Effort (ME): Preparing for our future role as the Logistics Combat Element of the MEU.
- Supporting Effort 1(SE1): Understand and implement the Commandant's Planning Guidance.
- Supporting Effort 2 (SE2): Garrison (CPCA) support requests.
- * Expect the ME and SE to change once we CHOP to the MEU.

Readiness

- Unit readiness: Train/organize/equip in order to enable MEU Operations
- Personal & Family Readiness
- Accountability: Ownership of the mission & stewardship of equipment

Marines and Sailors

- Decisive and Engaged Leadership
- Create/maintain a cohesive, collaborative, and positive command climate
- Take care of each other and our families

GUIDING PRINCIPLES

- **Ensure your subordinates can be successful**: It is my responsibility to ensure you can be successful. It is your responsibility to ensure your subordinates can be successful all the way down to the PVT and PFC. This means taking the time to teach, mentor, and providing a command climate that fosters success.
- **Solicit and cultivate good ideas**: Good ideas can come from anyone regardless of experience, rank, etc. A great leader recognizes and cultivates good ideas. This skill is more important than always coming up with the idea yourself. Be the great leader, cultivate the good ideas and allow them to succeed.
- **Communication**: Communication is a two way process. It is my responsibility to ensure you understand what I am saying; it is your responsibility to ensure you understand what I said. Ask questions to ensure you understand my intent. Do the same and expect the same from your subordinates and your leaders.
- It is a family affair: The success of our Marines' and Sailors' personal relationships will facilitate our operational success. Therefore, I expect all CLB-13 Marines and Sailors to ensure that we keep CLB-13 families included and informed to the very best of our ability.